

Individuals with disabilities will be provided an opportunity to participate in all College-sponsored functions, programs and meetings on an equal basis to those without disabilities. Where, however, the provision of substantially equal accessibility or participation is not readily achievable or would result in an undue burden, the College will attempt to provide alternative methods for participation or accessibility.

The College will provide auxiliary aids and services where needed unless taking such steps would result in an undue burden or fundamentally alter the function, program, or meeting.

New construction and alterations to existing facilities will provide accessibility in accordance with the ADA. The College will remove architectural barriers and structural communication barriers in existing facilities where such removal is readily achievable. The College will provide alternative methods for participation or accessibility where it is not readily achievable to remove architectural barriers or structural communication barriers.

Individuals with disabilities should notify the ADA Coordinator if they have disabilities that will require special assistance or services and communicate what services are required. This notification should ideally occur before the College-sponsored/sanctioned function, program or meeting.

In accordance with Section 508 of the Rehabilitation Act, Carl Sandburg College strives for full accessibility of electronic materials available for public consumption, including all marketing and information resources and software, and all course content made available online. Carl Sandburg College has procedures in place to ensure that all such content is accessible to all individuals to whom it is directed, and routinely monitors for compliance and assesses the quality of said materials. The College will provide individuals with alternative forms of access to any electronic materials rendered inaccessible by that individual's disability.